



Panhellenic Association
Delta State University

RECRUITMENT RULES

Revised: November 2016 Approved: November 2016

I. Panhellenic Code of Ethics

We, the undergraduate women of the Delta State University Panhellenic Association, agree to promote honesty, integrity, and sisterhood through respectful adherence to the guidelines established by the National Panhellenic Conference. We agree to uphold and demonstrate the Panhellenic spirit in thought, word, and deed as individual members, chapters, and as an association. We recognize and encourage friendly relations with all collegiates, Greek and Non-Greek, realizing the importance of creating and building friendships. We shall have mutual respect and trust among all members of the women's Greek System. We shall adhere to the relationships among chapters, Panhellenic Council, and National Panhellenic Conference in order to establish a process more conducive to timely and efficient management of information. It is in accordance with the dignity and good manners of our chapters to avoid disparaging remarks concerning any collegiate woman and to avoid publicity on Panhellenic matters which are not properly the concern of non-members.

All recruitment programs will be planned to provide opportunities for the greatest possible number of women to become sorority members, thus seeking to protect the rights and privileges of both the individuals and the chapters, always striving to do so in good taste. We recognize the potential member as a distinct individual with the right to make an informed decision without undue pressure from others. We respect the potential members right to make her own choices, including the right not to choose to join the Greek System. We accept the responsibility to provide a positive, safe, and enriching recruitment and experience. The Delta State University Panhellenic Association wishes to reflect positively toward the growth and development of Greek life by strengthening the relationships among sorority women, collegiate and alumnae, both now and in the future. These are the tenets by which we strive to live.

II. Statement of Positive Panhellenic Contact

We, the women of Delta State University Panhellenic Association, will promote panhellenic-spirited contact with all potential new members throughout the year. Strict silence will begin immediately before

MRABA signing and last until bid distribution on Bid Day. No sorority member, including alumnae and new members, may communicate or live with potential new members during this period. Strict silence is defined as verbal, nonverbal, written, printed, text message and electronic communication or communicating through a third party. If potential new members live in a residence hall with sorority members, only casual greetings and contact are permitted.

III. Statement of Adherence to NPC Unanimous Agreements and Policies Regarding Recruitment

All NPC member organizations represented at Delta State University believe in strictly adhering to NPC Unanimous Agreements and policies. All organizations will follow these valued and non-negotiable policies during the recruitment process.

IV. Statement of Values-Based Recruitment

All NPC member organizations represented at Delta State University will promote the following practices during membership recruitment:

- a. Engage in values-based conversations.
- b. Choose recruitment activities and behaviors that reflect the core values of our organizations.
- c. Make informed choices, based on shared values, about potential new members.
- d. Educate potential new members about the values, benefits and obligations of sorority membership.

In accordance with NPC policy, Delta State University Panhellenic Association recruitment events do not include skits, elaborate decorations and costumes.

V. Statement of Membership Recruitment Acceptance Binding Agreement (MRABA)

The Delta State University Panhellenic Association will uphold and use the membership recruitment acceptance binding agreement (MRABA) for each potential new member interested in joining a sorority, whether during formal or informal recruitment. We agree to all policies and steps pertaining to the MRABA.

VI. Statement of Automatic Reset of Total and Attaining Quota

- a. Total
 - i. Total, an allowable Chapter size as determined by the Panhellenic Council includes new members and initiated members. The Panhellenic Council is required to review and adjust, Total each academic term – within 72 hours of Bid Day (Fall), and within the first 7 days of the school term in which Formal New Member Recruitment (FNMR) does not take place (Spring).
 - ii. Total automatically adjusts by using Median Chapter Size*, unless the Panhellenic Council adopts another method below:
 1. Median Chapter Size* – number equivalent to the Chapter who holds the “middle” spot when Chapters are sorted in order of Chapter Size (i.e. Kappa Delta

(100), Phi Mu (90), Delta Delta Delta (80) earning a Median Chapter Size of 90, or the equivalent of Phi Mu's size).

2. Average Chapter Size – number equivalent to the total membership count of all Panhellenic Chapters divided by the total number of Panhellenic Chapters. The number must be rounded down to the nearest whole number (i.e. 325 members divided by 3 Chapters = 108.33, rounded down to 108).
3. Largest Chapter Size – number equivalent to the total membership of the largest Chapter membership and is recommended for Panhellenics with two or three Chapters (i.e. Delta Delta Delta (101), Kappa Delta (99), and Phi Mu (100) earning a Largest Chapter Size of 101, or the equivalent of Delta Delta Delta's size).

b. Quota

- i. Quota, a number of women each sorority may pledge during FNMR, is a procedure that maximizes the opportunity for PNMs and Chapters to successfully complete Recruitment.
- ii. Chapters are eligible to pledge up to Quota either through FNMR or in Open Recruitment bidding. Once a Chapter has pledged to Quota and is at or above the term Total, it may not fill spaces until its membership size drops below campus Total.
- iii. If a Chapter falls below Total at any point in the given academic year, even if the Chapter pledged to Quota, it is eligible to pledge additional women to reach Total. A Chapter may not participate in Open Recruitment bidding unless they fall below campus total and/or did not pledge to quota.